



Selection Policy for -

XXII Commonwealth Games B2022 Birmingham, England 28 July – 8 August, 2022

Overview

This document is intended to provide transparency on those factors that make up the selection process for the Birmingham 2022 Commonwealth Games, Diving events taking place 4-8 August, 2022.

The final selections will be made at the sole discretion of the Commonwealth Games Council for England and will be based on nominations made against this Swim England Selection Policy. Nominations will be submitted to the Commonwealth Games Council for England and following ratification by the Commonwealth Games Council for England the Team will be announced by the Commonwealth Games Council for England in consultation with Swim England.

Objectives

- The primary objective is to select athletes that will form the team to achieve the best possible results.
- To select athletes that have the potential to succeed at future events.

These will be achieved using a transparent and fair selection process that provides all athletes a chance to challenge for team selection.

Rationale

Diving is an extremely subjective sport and thus there will be a significant component of subjective decision making in regard to the final selection of the team. A Selection Panel (“the Panel”) appointed by British Diving on behalf of Swim England, will decide the final selection. The Selection Panel will comprise:-

Voting members (One vote each)

British Diving National Performance Director (“NPD”), Alexei Evangulov;
British Diving Performance Manager, Kim White;
British Diving Talent and Development Manager, Julian Bellan;
British Diving Head of Sports Science and Medicine, Adam Sotheran.

Note: In the event of a tied vote the NPD shall have the casting vote.

Non-voting members

Independent observer (who shall be the Chairperson of the Panel):
Representative of Swim England
Note taker(s) as required

Note: The role of the independent observer is to provide confidence to the athletes about the fairness and objectivity of the process. Their role is to act as an observer – scrutinising the process holding the Panel accountable to the Selection Policy and its criteria and ensuring the principles of fairness and acting without bias are upheld. The independent observer must have no current or previous relationship (personal or financial) with British Swimming, British Diving, the athlete, or the athlete support personal which could reasonable be perceived as having a bias.

This policy is a selection document and athletes should be aware of and understand the following:

1. *On meeting the Selection Criteria, divers are only **Eligible for Consideration for Selection**. The final team selection will be confirmed by the Panel.*
2. *All selected team members are required to sign and comply with the Commonwealth Games Council for England Code of Conduct.*
3. *Any diver or coach who withdraws from the team following selection, without good reason, may be liable to the Federation for the reimbursement of any costs incurred.*

Requirements

- In all cases, it is a pre-condition of selection that **ALL** athletes complete and submit to the British Swimming Anti-Doping Officer a British Swimming Medical Declaration Form and that any athlete requiring a TUE (Therapeutic Use Exemption) shall have obtained the necessary certification prior to entering the holding camp.

There are no exceptions and any diver failing to follow these anti-doping requirements will **NOT** be permitted to be part of the team to the relevant meet.

Nomination to the CWG Team for B2022

Qualification

The Panel will select the CWG team of no more than 18 athletes following the British National Championships 2022 (date to be confirmed). The NPD will nominate the team selected for the CWG within 3 working days from the conclusion of the British Nationals 2022. Athletes that are nominated will receive an email informing them of the nomination within these 3 days.

1. **The first placed English competitor for the 3m and 10m individual events of the British National Championships 2022, will be selected by the Panel to the CWG Team.**
2. **The second placed English competitor for the 3m and 10m individual events of the British National Championships 2022, will be selected by the Panel to the CWG Team, subject to achieving the qualification standards.**

The third and final selection for the 3m and 10m individual events will be made by the Panel in accordance with the objectives set out in this policy. To inform their decision, the Panel will review performances at the Tokyo Olympic Games, the FINA World Series Competitions 2022, the FINA Grand Prix Competitions 2022 and the FINA World Championships 2022. The Panel reserves the right to take other competition results and other factors into consideration if one or more of these events do not take place.

For 1m events and all Synchro events for the Commonwealth Games 2022, divers will be selected by the Panel in accordance with the objectives set out within this policy.

The NPD has complete discretion to decide the composition of the synchronised diving teams whilst at the Commonwealth Games

Qualification Standards

The Qualification Standards are taken from the Tokyo Olympic Games and are as follows:

<i>Discipline</i>	<i>Performance Standard Using Tokyo 2020 8th place score in the finals</i>
Men's 3m	415
Women's 3m	300
Women's 10m	290
Men's 10m	430

General

- Only athletes who are eligible to compete and available to represent England as documented in the CWG Federation Rules and Articles at the CWG 2022 will be selected. These can be found at: <https://thecgf.com/>
- Selection will be conditional on athletes signing and complying with the following:-
 - British Swimming Anti-Doping Rules available at: www.britishswimming.org
 - British Swimming Athlete Agreement and Code of Conduct available at: www.britishswimming.org
 - CWG 2022 Team Members Agreement submitted to athletes by CWG
- The NPD will exercise his authority to ensure that the final nominations for the CWG 2022 Team are in line with this Policy with a view to achieving the Objectives set out at the beginning of the Policy.
- Athletes must demonstrate a strong commitment to training preparation for peak performance at the CWG 2022 as determined by the NPD. If for any reason the athlete is unable or unwilling to fulfil this commitment, they may be withdrawn from the team at the discretion of the NPD and Commonwealth Games Council for England.
- Athletes will be expected to attend each programmed event, where selected, taking part in all programmed activities. Unless otherwise agreed, no athlete will be allowed to leave a camp or undertake any activities that are not directly relevant to the camp programme, this includes any external media or social activities.
- Athletes must hold a British Passport.
- Athletes must complete UKAD education and training.
- Athletes must sign the CGF Eligibility form (due to be released in late 2021).
- Athletes becoming unfit due to illness or injury (physical or mental) at any time following selection of the team must notify the NPD immediately and will be required to undertake a full medical examination (by an independent medical advisor approved by the British Diving medical team), which may result in the athlete being de-selected from the team, normally at the discretion of the NPD, following consultation with Commonwealth Games Council for England. In exceptional circumstances the medical advisor may refer his opinion to the British Diving Senior Management Team for decision if, in the opinion of the medical advisor or his designate, the athlete poses a risk to themselves, other athletes or team staff.

- The NPD in agreement with Swim England and Commonwealth Games Council for England may amend this selection policy at any time at their discretion and will ensure any amendments are communicated to all Team members.

Athlete Appeals

All appeals on the nomination (or non-nomination) to the CWG 2022 Team will be dealt with under the Swim England Team Selection Appeals Procedure. Details are available on the Swim England website www.swimming.org or from the Legal Department by emailing legal@swimming.org . Athletes should be aware of the time constraints in the Procedures, which are designed with the intention of resolving issues expeditiously and fairly.

Staff Selection Process

The positions of Assistant Team Leader/Head Coach, Team Manager and Medical Team will be decided by the England Team Leader/NPD.

In accordance with the athlete timeline for nomination set out above up to 7 Team Coaches will be selected at the sole discretion of the England Team Leader/NPD, taking into consideration the number of athletes and athlete medal chances the coach has on the team and in line with the achievement of the Objectives set out in this policy.